

Agenda

Leadership Alumni Conference – 12 March 2024

Clayton Hotel, Cardiff

10:00am-3:00pm

Time	Activity	Presenter
10:00	Welcome, introductions and agenda for the day	Fiona Richardson, Director, IPC
10:15	Introductory session The day will begin with a short session on the history of leadership courses in Wales and where you fit in.	Caroline Dowson, Senior Consultant, IPC Mark Molloy, Associate Consultant, IPC
10:35	Session 1: Course developments – 2024 This opening session is an opportunity to hear about how courses are evolving in line with feedback from course participants, and in line with national policy.	Caroline Dowson, Senior Consultant, IPC
10:45	Session 2: New directions for leadership for minority ethnic groups We are pleased to be able to share findings from research about the enablers and barriers to leadership progression within social care for those from diverse ethnic groups in Wales and the UK. There will be the opportunity to consider implications of the findings on leadership practice locally.	Tutu Adebiji, Associate Consultant, IPC
11:05	Networking discussions: What are the implications of the review on leading and managing teams?	
11:20	Break	
11:35	Session 3: Show and Tell workshops There will be the opportunity to attend two interactive workshops, and explore implications for leadership in Wales as an alumni network. Topics will include: <ul style="list-style-type: none"> • Routes to leadership within social care 	

Time	Activity	Presenter
	<ul style="list-style-type: none"> • Compassionate leadership in practice in Wales • Personalisation (micro-commissioning) within the social care market • Leading and managing for transformational change • Achieving true co-production within social care <p>Speakers have been drawn from a range of areas across Wales and the UK, and will introduce and facilitate emerging areas of interest for wider discussion.</p>	
12:30	Lunch	
1:20	<p>Session 4: Succession planning in Wales (Aspirant Middle Manager Programme)</p> <p>This session will offer the opportunity to consider how individuals with management potential might be identified and supported as you succession plan within your organisation. We will also introduce the new course - Aspirant Middle Manager Development Programme (AMMP).</p>	<p>Mark Molloy, Associate Consultant, IPC</p> <p>Marco Hernandez, Pembrokeshire County Council</p>
1:45	Networking discussions: How can succession planning be maximised across social care in Wales?	
2:05	<p>Session 5: My Journey within Middle Management</p> <p>Hear from some alumni within the network about their career progression within social care and the wider partnership arrangements.</p>	<p>Janice Dent, Newport City Council</p> <p>Iain McMillan, Vale of Glamorgan</p>
2:40	Closing remarks	Fiona Richardson, Director, IPC
3:00	Close	