

# Institute of Public Care Speakers



## **Fiona Richardson – Conference Host & Director of IPC**

Fiona is a very experienced consultant who leads [applied research and evaluations](#), service improvement projects and [training and development](#) programmes for national and local government, health organisations, care providers and the voluntary and community sector for IPC. Fiona also holds overall responsibility for the delivery of the Welsh leadership courses.



## **Dr Caroline Dowson- IPC Senior Consultant & Leadership Courses Co-ordinator**

Caroline has over twenty-five years' experience in children's services within local authorities in both strategic and operational roles. Her expertise ranges from early help services through to safeguarding systems as well as managing an early years special educational needs team. Holding a PhD, Caroline was also a tutor and latterly the Vice-Principal of a sixth form college in the west of England. She both teaches and co-ordinates the Welsh leadership courses and is leading on the development of new programmes for Wales.



## **Tutu Adebisi – IPC Associate Consultant**

Tutu has significant strategic leadership and management experience including working with public sector procurers and commissioners to support equitable approaches to commissioning. Tutu is a project officer on the Social Care Wales evidence-based research to support the development of a leadership offer to the minority ethnic workforce in social care.



## **Mark Molloy – IPC Associate Consultant**

Since joining IPC in 2007, Mark has undertaken a range of projects in England, Wales and Ireland including developing commissioning arrangements for local and regional authorities.

Mark regularly facilitates our skills development programmes, and led on the development of the Aspirant Middle Manager Programme. He regularly facilitates the Middle Manager Development Programme across Wales. He has also coached heads of service and directors across Wales.

**Janice Dent – Service Manager, Policy and Partnership, Newport City Council**

Janice completed her Middle Manager Development Programme in 2023 and is currently providing mentor support on the Aspirant Middle Manager Programme.

With a background in social care and violence against women, domestic abuse, and sexual violence, Janice has moved into a service manager role within the corporate centre of a local authority since completing the Middle Manager Development Programme with responsibility for communications and public relations, public engagement, equalities, Welsh language, community safety and other key partnerships.

**Iain McMillan - Head Of Resource Management & Safeguarding, Vale of Glamorgan Council**

Iain has been Head of Service in the Vale of Glamorgan since 2023, prior to that he was Deputy Head of Children's Social Care in Bridgend and has been in a variety of senior and team management roles since 2009.

Iain is an alumnus of both TMDP and MMDP is a mentor for the Aspirant Middle Management Programme.

**Marco Hernandez - Service Manager, Children's Services, Pembrokeshire County Council**

Marco has spent 15 years with Pembrokeshire County Council and worked in almost all areas of a child's pathway, rising through the ranks in social work to his most recent post as Service Manager within Children's Service.

Early on in his career, Marco understood the ever-changing social care climate and consequently his continual professional development has unapologetically been at the forefront of his day-to-day practice.

Team Manager Development Programme, Aspirant Middle Manager Programme, and Middle Manager Development Programme have and continue to play an integral part in shaping Marco's career in becoming an effective strategic leader.